08. Employment in Tobacco Processing Industries

Notification No. KAE 30 LMW 2017 dated 30-12-2017

Published in Gazette dated 08-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 8901– 6537 = 2364 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024.

SCHEDULE

Sl No	Class of Employment		Minimum rates of wages							
			Zone-1		Zone-2		Zone-3		Zone-4	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
	Highly Skilled Workers									
1	Gazeman and other highly skilled works	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	**702.32**	**18260.20**	**674.07**	**17525.75**	**647.17**	**16826.28**	**621.55**	**16160.11**
	Skilled Workers									
2	Fuel man graders Other skilled works	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	**648.39**	**16858.07**	**622.71**	**16190.39**	**598.25**	**15554.51**	**574.96**	**14948.90**
	Semi-Skilled Workers									
3	Packers, genaral workers leaf swekar (per role) Other skilled works	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	**554.80**	**14424.63**	**533.57**	**13872.83**	**513.36**	**13347.30**	**494.11**	**12846.80**
	Office staff and Drivers									
	Employment Details		**Zone-I**		**Zone-II**		**Zone-III**		**Zone- IV**	
			Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
1	Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	**740.11**	**19259.80**	**712.49**	**18524.80**	**685.61**	**17825.80**	**659.99**	**17159.80**

2	Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic VDA **Total**	593.21 109.11 **702.32**	15423.40 2836.80 **18260.20**	564.96 109.11 **674.07**	14688.95 2836.80 **17525.75**	538.06 109.11 **647.17**	13989.48 2836.80 **16826.28**	512.44 109.11 **621.55**	13323.31 2836.80 **16160.11**
3	Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic VDA **Total**	539.28 109.11 **648.39**	14021.27 2836.80 **16858.07**	513.60 109.11 **622.71**	13353.59 2836.80 **16190.39**	489.14 109.11 **598.25**	12717.71 2836.80 **15554.51**	465.85 109.11 **574.96**	12112.10 2836.80 **14948.90**
4	Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic VDA **Total**	490.25 109.11 **599.36**	12746.61 2836.80 **15583.41**	466.91 109.11 **576.02**	12139.63 2836.80 **14976.43**	444.68 109.11 **553.79**	11561.55 2836.80 **14398.35**	423.50 109.11 **532.61**	11011.00 2836.80 **13847.80**
5	Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic VDA **Total**	445.69 109.11 **554.80**	11587.83 2836.80 **14424.63**	424.46 109.11 **533.57**	11036.03 2836.80 **13872.83**	404.25 109.11 **513.36**	10510.50 2836.80 **13347.30**	385.00 109.11 **494.11**	10010.00 2836.80 **12846.80**

6	Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	**648.39**	**16858.07**	**622.71**	**16190.39**	**598.25**	**15554.51**	**574.96**	**14948.90**
7	Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	**599.36**	**15583.41**	**576.02**	**14976.43**	**553.79**	**14398.35**	**532.61**	**13847.80**
8	Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
		VDA	109.11	2836.80	109.11	2836.80	109.11	2836.80	109.11	2836.80
		Total	**554.80**	**14424.63**	**533.57**	**13872.83**	**513.36**	**13347.30**	**494.11**	**12846.80**

Zone – 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone – 3: All District Head Quarters Other than the places mentioned in Zone – 1 and Zone -2

Zone – 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.